

## Modern Slavery Act Statement

28/02/2026

Another Star

Modern Slavery Statement for the Financial Year

1 January to 31 December 2025

### **Business and supply chain overview**

Another Star is publishing this statement in compliance with the UK Modern Slavery Act 2015 for its financial year 1 January to 31 December 2025. It covers all companies in the Another Star group. The statement details Another Star's approach towards modern slavery, human trafficking and child labour in its business and supply chain. Another Star is an owner-operator of hotels designed around a new type of traveller – one who values a luxury hotel experience in central city locations but at an affordable price. Another Star is headquartered in the Netherlands.

### **Modern slavery and human trafficking**

Another Star wants to do the right things for its guests, employees, business partners, the community and, where possible, those involved in its supply chains. Behaving appropriately and ethically in all of our dealings and under all circumstances is an essential part of this. No modern slavery, human trafficking, or child labour will knowingly be permitted, supported or endorsed through our business or supply chain at any time. Our policy is to act ethically and with integrity in all our business relationships. Steps were taken to ensure that modern slavery and human trafficking are not taking place in our business or supply chains.

### **Employees**

All our employees are required to comply with our code of conduct, which defines desired attitudes and provides guidance on appropriate behavior within Another Star, and covers, amongst other things, our commitment to human rights. New employees receive our code of conduct as part of their immersion documentation. Furthermore, employees receive regular training on interpreting and understanding our code of conduct. Our hotel employees continued to be given mandatory human trafficking training, in addition to our updated online training platform, to improve tracking.

### **Suppliers**

We expect our suppliers to commit to the fundamental principles underlying our code of conduct and to act in accordance with the spirit of the code.

We are implementing controls to ensure that we verify our suppliers' compliance with such commitment, thus helping to ensure that modern slavery, human trafficking and child labour are not taking place anywhere in our supply chain.

We have a set of clear Responsible Procurement Principles for our suppliers. In 2025, we continued to use our risk framework to identify potentially high-risk suppliers - looking at environmental, social and governance, including human rights. Suppliers identified were asked to take part in assessments.

In addition to our Responsible Procurement Principles, we partner with EcoVadis, a supplier assessment platform, which actively helps us to assess our suppliers on 21 ESG criteria. This includes evidence-based checks against globally recognized human rights standards for slavery and human trafficking, such as the Guiding Principles on Business and Human Rights, the United Nations Global Compact and ISO 26001. In 2025, 53 key strategic suppliers participated in assessments.

## **Policy**

Our commitment to Human Rights, we have published a Human Rights policy, which clearly sets our principles on key focus areas of Human Rights that impact our business.

## **Reporting concerns**

Employees and stakeholders are encouraged to raise a concern if they believe an issue is in violation of the law or not entirely in line with Another Star's values or our code of conduct through our Speak Up Procedure. This includes concerns related to human rights and modern slavery.

Our independent Speak Up Platform, called Speeki, is available 24/7, 365 days a year, to raise concerns confidentially and anonymously in multiple languages. Any (suspected) violation of the Another Star code of conduct can be reported via the Speeki Web portal.

Employees are encouraged to raise concerns first with a line manager; if it is impossible to do so, concerns can also be raised with Another Star's local councillors or Another Star's

confidential advisor. The confidential advisor can be contacted at [confidentialadvisor@anotherstar.com](mailto:confidentialadvisor@anotherstar.com). An employee or stakeholder who reports (suspected) misconduct in good faith will not suffer any detriment as a consequence of his or her report.

## Looking forward

Another Star is focused on further developing our approach to human rights, including mandating training in hotels and combating modern slavery.

This statement is provided in compliance with s.54 Modern Slavery Act 2015 and has been approved by the board of directors of Another Star Holding B.V.

Lennert de Jong, CEO, on behalf of the board of directors of:

Another Star Holding B.V.  
AS Financial Holding B.V.  
AS Operations Holding B.V.  
AS Properties Holdco 1 B.V.  
AS Operations Holdco 1 B.V.  
AS Operations Holdco 2 B.V.  
AS LND Lavington Properties B.V.

AS LND Shoreditch Properties B.V.  
AS LND Tower Hill Properties B.V.  
AS Glasgow Properties B.V.  
AS London Bankside Operations B.V.  
AS London Shoreditch Operations B.V. AS LND  
Tower Hill Operations B.V.  
AS Glasgow Operations B.V.  
AS London Hotel Management Limited  
AS London Victoria Properties B.V.  
London Victoria Operations Limited